THIS CONTRACT, made this	_17th	day of	May	year of _	2024 by and	d between
ICON		Charter School in	Ga	rden City	, Idaho ("	the School"),
and Tyson Beggs		("the Cer	tified Personr	el").		
WITNESSETH:				s coc(a) Idaha C	ada for the dur	ation of the
1. The School hereby employs to 24/25 school year, cor services a sum of Seventy which1/12 shall be payAugust	Three Thou	period of178_ usand Three Hundre	days, and Ninety Six d	ollars and Forty Th	ree cents_(\$_7	3,396.43_), of 2024, to
employees by the School.						d such other
Assignment(s): duties as may be assigned by	Ab - Cabaal	1.0 FTE Math Instr	uction	l is properly certifi	ed and endorse	d.
. The Certified Personnel agre	es to perfor	m all assignments m	nade by the S	chool in accordance	e with the highe	est professional
standards and to have and n	naintain the	legal qualifications	required for o	certification or to t	each in the afor	esaid grades or
subjects during all times that	t performan	ice is required hereu	inder.			
4. It is understood and agreed	hotwoon th	e parties that this C	ontract is sub	ject to the applica	ble laws of the S	State of Idaho
and the policies of the School	ol which are	hy reference, incom	porated here	in and made a pa	rt of this Contra	ct the same as if
fully set forth herein, and th	at no prope	erty rights attach to	this Contract	beyond the term	of this Contract.	
. A full year under this Contra	ct will coun	t towards renewable	e contract sta	tus, in accordance	with Section 3:	3-515, Idano
Code.						
5. Any material false statemen	t knowingly	made in the writte	n application	for a position with	the School sha	Il constitute
sufficient ground for voiding	this Contra	act.				
7. It is mutually understood an	d agreed by	and between the p	arties that no	othing herein cont	ained snall oper	or the laws of th
construed as a waiver of any	of the righ	ts, powers, privilege	es, or duties o	or eitner party ner	eto, by and und	er the laws or th
State of Idaho, except as exp	pressly state	ed in this Contract.	and adjustme	ent to conform to	the terms of a N	Master Contract,
8. The terms of this Contract s any, applicable for the same	hall be subj	ect to amenument i	scluding but	not limited to am	endments or m	odifications mad
			iciading, but	not mined to, or		
pursuant to Section 33-522,						
N WITNESS WHEREOF the Scho	ool has caus	sed this Contract to	be executed	in its name by its	proper officials	and the Certified
Personnel has executed the sar	ne all on th	e date first above w	ritten.			
ICON CHARTER SCHOOL	GARD	EN CITY	, STATE O	FIDAHO		
920	Mar.			D DEDCOMMEN		
150	5		CERTIFIE	D PERSONNEL		
Stell	11		CHAIRMA	N, BOARD OF DIR	ECTORS	
1/NV						
ttest:			ADMINIS"	TRATOR OR CLERK		

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

	IS CONTRACT, made this17th day ofMay year of2024, by and betweenICON, Idaho ("the School"),
	d Paul Benzel ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the24/25 school year, consisting of a period of178 days, and agrees to pay the Certified Personnel for said services a sum of _ Seventy Three Thousand Three Hundred Ninety Six dollars and Forty Three cents _ (\$_73,396.43_), of which1/12 shall be payable on the1st day(s) of the monthsSeptember, year of2024, toAugust, year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the rtified personnel has executed the same all on the date first above written.
_10	CONCHARTER SCHOOL _GARDEN CITY, STATE OF IDAHO
-	CERTIFIED PERSONNEL
	Pane Benne CHAIRMAN, BOARD OF DIRECTORS
Atte	ADMINISTRATOR OR CLERK

HIS CONTRACT, made this17th	day of	May	year of _	_2024_	_, by and between
HIS CONTRACT, made this17th	Charter :	School in	Garden City		, Idaho ("the School"),
nd Brenda Close	("th	e Certified Pe	rsonnel").		
WITNESSETH:					a de la constanta de la consta
1. The School hereby employs the Certi24/25 school year, consisting o said services a sum of _ Seventy Thre which _1/12 shall be payable onAugust year of _20 employees by the School.	f a period of ee Thousand Thre the1st da D25, inclusive	_178 ee Hundred Ni ay(s) of the mo , and such oth	days, and agreence nety Six dollars and onths Septembe er monetary benefi	Forty T r its as ac	hree certifical resonance, the certifical resonance, to, year of2024 to corded to its certificated
Assignment(s): be assigned by the School for which	_1.0 FTE 11 th & 12 the Certified Per	2 th Grade Engli sonnel is prop	sh Instruction erly certified and er	ndorsed.	and such other duties as may
 The Certified Personnel agrees to personnel agrees to personnel agrees and to have and maintain subjects during all times that perform 	the legal qualific	ations require	the School in accord for certification or	dance v r to teac	vith the highest professional h in the aforesaid grades or
 It is understood and agreed between the policies of the School which are set forth herein. 	n the parties that , by reference, in	t this Contract corporated he	is subject to the apperent of	plicable t of this	laws of the State of Idaho and agreement the same as if full
 Any material false statement knowi sufficient ground for voiding this Co 		written applic	ation for a position	with the	School shall constitute
 The School Board of Directors may the school year stated in Section 1 institutes a reduction in force pursu employment relationship between 	of this contract, w Jant to Section 33	vithout owing 3-522A, Idaho	any further compen Code, resulting in th	sation, i	n the event that the Board
 It is mutually understood and agree as a waiver of any of the rights, po- ldaho, except as expressly stated in 	wers, privileges, o	en the parties to or duties of eith	hat nothing herein oner party hereto, by	containe and und	d shall operate or be construe ier the laws of the State of
 The terms of this Contract shall be any, applicable for the same schoo pursuant to Section 33-522, Idaho 	l year as this Cont	dment and adju tract, including	istment to conform , but not limited to,	to the to amendr	erms of a Master Contract, if nents or modifications made
IN WITNESS WHEREOF the School has Personnel has executed the same all of			uted in its name by	its prop	er officials and the Certified
ICONCHARTER SO	CHOOLGarde	n City	, STATE OF IDAH	0	
Brenda clo	Se	CEI	RTIFIED PERSONNEL		
1	1	CHA	IRMAN, BOARD OF	DIRECTO	PRS
Attest:		ADN	IINISTRATOR OR CLE	RK	

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this17th	day of	May	year of2	024, by and between
ICON	Charter	School in	Garden City	, Idaho ("the School"),
and Kelly Culligan	("t	he Certified Pe	ersonnel").	
WITNESSETH:				
The School hereby employs the Cert24/25 school year, consisting of services a sum ofSixty Six Thousan payable on the1st day(s) of tyear of2025, inclusive, and successions.	of a period of d Fifty Six dollars he months Se	_178 and Eighty Six eptember	days, and agrees to cents(\$_66,056.86 , year of20	, of which _1/12 shall be
2. Assignment(s):	1.0 FTE C	TE Instruction		and such other
duties as may be assigned by the Sch	nool for which the	e Certified Per	sonnel is properly cer	tified and endorsed.
 The Certified Personnel agrees to personnel agrees to personnel agrees and maintain subjects during all times that perform 	rform all assignm the legal qualific	nents made by ations require	the School in accorda	nce with the highest professional
 It is understood and agreed between and the policies of the School which as if fully set forth herein, and that n non-renewal procedures provided in 	are, by reference no property rights	e, incorporated attach to this	herein and made a p Contract beyond the	art of this agreement the same
5. A full year under this Contract will co	ount towards ren	ewable contra	ct status, in accordan	ce with Section 33-515, Idaho Code
Any material false statement knowled sufficient ground for voiding this Co		written applica	ation for a position wi	th the School shall constitute
 It is mutually understood and agree as a waiver of any of the rights, pow Idaho, except as expressly stated in 	ers, privileges, or			
 The terms of this Contract shall be s any, applicable for the same school pursuant to Section 33-522, Idaho C 	year as this Contr			
IN WITNESS WHEREOF the School has c	aused this Contra	act to be execu	ited in its name by its	proper officials and the Certified
Personnel has executed the same all on	the date first ab	ove written.		
ICON CHARTER SCH	OOI Gardan	City	STATE OF IDALIO	
- 1			, STATE OF IDAHO	
Bullehillis	204)	CER	TIFIED PERSONNEL C	6/07/2024

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

STA	TE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
	CONTRACT, made this6th day ofJune year of2024, by and between ICON Charter School inGarden City, Idaho ("the School"), andDaniel Drlik_ ("the Certified onnel").
	TNESSETH:
P (S y	he School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the24/25 school year, consisting of a period of178 days, and agrees to pay the Certified ersonnel for said services a sum ofThirty Six Thousand Six Hundred Ninety Eight Dollars and Twenty Two Cents \$_36,698.22_), of which1/12 shall be payable on the1st day(s) of the monthsSeptember, ear of2024 toAugust, year of2025, inclusive, and such other monetary benefits as ccorded to its certificated employees by the School.
2. A	ssignment(s): and such other duties as may be ssigned by the School for which the Certified Personnel is properly certified and endorsed.
S	he Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional tandards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or ubjects during all times that performance is required hereunder.
a	t is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same is if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
	Any material false statement knowingly made in the written application for a position with the School shall constitute ufficient ground for voiding this Contract.
а	t is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of daho, except as expressly stated in this Contract.
а	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made oursuant to Section 33-522, Idaho Code.
	/ITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified onnel has executed the same all on the date first above written.
10	CON
_6	CERTIFIED PERSONNEL
-	CHAIRMAN, BOARD OF DIRECTORS
Attes	t: ADMINISTRATOR OR CLERK

THIS CONTRACT, made this17th					
ICON	Charter S	ichool in	Garden City		, Idaho ("the School"),
and Ian Fitzpatrick	("th	ne Certified P	ersonnel").		
WITNESSETH:					
The School hereby employs the Certif 24/25 school year, consisting of services a sum of _Seventy Three Tho which _1/12 shall be payable on toAugust year of _20 employees by the School.	f a period of: susand Three Hun he1st day	178 ndred Ninety y(s) of the mo	_ days, and agrees Six dollars and Fort onthsSeptembe	to pay to y Three o	he Certified Personnel for sai cents_(\$_73,396.43_), of , year of2024 to
2. Assignment(s):					i such other duties as may be
assigned by the School for which the	Cerunea Personn	iei is properi	certined and endo	4560.	
 The Certified Personnel agrees to per standards and to have and maintain t subjects during all times that perform 	he legal qualificat	tions require			
 It is understood and agreed between the policies of the School which are, to set forth herein. 					
 Any material false statement knowing sufficient ground for voiding this Con- 		ritten applic	ation for a position	with the	School shall constitute
6. The School Board of Directors may te	rminate or reduc	e the full-tim	e equivalency statu	s of this	contract upon conclusion of
the school year stated in Section 1 of					
institutes a reduction in force pursual			-	e termir	nation or reduction of the
employment relationship between th	e School and the	Certified Per	sonnel.		
7. It is mutually understood and agreed	by and between	the parties ti	nat nothing herein o	ontaine	d shall operate or be
construed as a waiver of any of the ri					
State of Idaho, except as expressly sta	ated in this Contr	act.			AN THE STREET STREET
8. The terms of this Contract shall be su	hipet to amendm	ent and adio	stment to conform	to the to	orms of a Master Contract if
any, applicable for the same school ye		The state of the s			
pursuant to Section 33-522, Idaho Co			,		
IN WITNESS WHEREOF the School has ca	used this Contrac	t to be execu	ited in its name by	its prope	er officials and the Certified
Personnel has executed the same all on t					
SON STUADTED STU	Ol Gurden (*Sec.	STATE OF IDAH	0	
CHARTER SCHO	OLGarden C	-JLY	STATE OF IDAM	0	
	1	CER"	TIFIED PERSONNEL		
	the date first about	City	STATE OF IDAHI	0	

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, II	ade this	17th	day of	May	year of	_2024_, by and between
ICON School"), and		Ch	narter School in	Garden Ci	ity	, Idaho ("the
School"), and	RonaLee	Flansburg		("the Certified	Personnel").	
WITNESSETH	-					
24/25school services a sum of	year, consis Sixty Six st day(s	ting of a period Thousand Fifty	of178_ Six dollars and Ei	days, and agrees ighty Six cents_(\$_ vear of	66,056.86) 2024 . to	for the duration of the certified Personnel for said of which _1/12 shalf be deduced to its certificated
						and such other
Assignment(s): duties as may be as	signed by th	1.0 F ne School for wh	TE English Instru- nich the Certified	Personnel is proper	ly certified a	nd endorsed.
The Certified Perso standards and to he subjects during all	rve and main	stain the legal qu	ralifications requi	red for certification	cordance wit 1 or to teach i	h the highest professional in the aforesaid grades or
It is understood and the policies of the set forth herein, an	School which	h are, by referen	ice, incorporated	herem and made a	part of this C	s of the State of Idaho and contract the same as if fully act.
5. A full year under th	is Contract	will count toward	ds renewable con	tract status, in acco	rdance with	Section 33-515, Idaho Code.
 Any material false sufficient ground for 			n the written appl	ication for a position	on with the S	chool shall constitute
7. It is mutually under as a waiver of any Idaho, except as ex	of the rights	, powers, privite	eges, or duties of	that nothing herein either party hereto,	contained sh by and under	all operate or be construed r the laws of the State of
 The terms of this Co any, applicable for pursuant to Section 	the same scl	hool year as this	nendment and adj Contract, includi	justment to conforming, but not limited	n to the term to, amendm	s of a Master Contract, if ents or modifications made
IN WITNESS WHER Certified Personnel ha	EOF the Sch s executed t	nool has caused the same all on the	this Contract to b he date first abov	e executed in its na e written.	ame by its pr	oper officials and the
ICON CHART	ER SCHOO	L)GARDI	EN CITY	, STATE O	F IDAHO	
		mone		CERTIFIED PER		
		0		CHAIRMAN, BO	ARD OF DIE	RECTORS
Attest:				ADMINISTRATO:	R OR CLER	K

THI	S CONTRACT, made this	17th	day of	May	yea	r of2024	, by and between
	ICON		Charter S	School in	Garden Ci	ty	, Idaho ("the School"),
and	Kristy Timmons		("	the Certified	d Personnel").		
W	ITNESSETH:						
	services a sum of _ Sevent	onsisting of a p y Three Thous ayable on the	period of and Three Hu 1st da	178 ndred Ninet y(s) of the m	days, and ag y Six dollars and onthsSepte	rees to pay d Forty Thre ember	the Certified Personnel for said e cents_ (\$_73,396.43_), of , year of2024 to
	Assignment(s):						nd such other duties as may be
3.	The Certified Personnel ag	rees to perfor maintain the	m all assignme legal qualifica	ents made b tions require	y the School in	accordance	with the highest professional ach in the aforesaid grades or
							e laws of the State of Idaho and is agreement the same as if full
	Any material false stateme sufficient ground for voiding			ritten applic	ation for a posi	tion with th	e School shall constitute
	the school year stated in S	ection 1 of thi rce pursuant t	s contract, wit o Section 33-5	thout owing 522A, Idaho	any further cor Code, resulting	npensation,	is contract upon conclusion of in the event that the Board ination or reduction of the
		ghts, powers,	privileges, or	-			ned shall operate or be construe nder the laws of the State of
		ie school year	as this Contra				terms of a Master Contract, if dments or modifications made
	WITNESS WHEREOF the Sci				uted in its nam	e by its prop	per officials and the Certified

SDE Reviewed and Approved 4/4/2017	ICON	CHARTER SCHOOL _	Garden City	, STATE OF
G	IDAHO			
The state of the s	CERTII	FIED PERSONNEL		
Ses	1	CHAIRMAN, BOARD	OF DIRECTORS	
Attest:		ADMINISTRATOR OF	R CLERK	

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____17th______ day of ______ year of __2024__, by and between ICON ______ Charter School in _____ Garden City ______, Idaho ("the School"), and ____ Mark Lagomarsino ____ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the __24/25___ school year, consisting of a period of ___178_____ days, and agrees to pay the Certified Personnel for said services a sum of _ Seventy Three Thousand Three Hundred Ninety Six dollars and Forty Three cents_ (\$_73,396.43_), of which _1/12__ shall be payable on the __1st___ day(s) of the months __September_____, year of __2024__ to _August______ year of _2025___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 1.0 FTE Social Studies Instruction ____ and such 2. Assignment(s): _____ other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. CHARTER SCHOOL ___Garden City_____, STATE OF IDAHO ICON CERTIFIED PERSONNEL _____ CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

THIS CONTRACT, made this17th	day ofMay_	year of20	24, by and between
ICON	Charter School in	Garden City	, Idaho ("the School"),
and Patricia Donaldson Lehne	('the Certified Personnel").	
WITNESSETH:			
The School hereby employs the Ce24/25 school year, consistin services a sum _ Seventy Three Th1/12 shall be payable on theAugust year of _ employees by the School.	g of a period of178 ousand Three Hundred Ninet 1st day(s) of the mont	days, and agrees to par y Six dollars and Forty Three hsSeptember	y the Certified Personnel for said e cents_ (\$_73,396.43_), of which , year of2024 to
2. Assignment(s):	1.0 FTE Science/Nursin	g Instruction	and such other duties as
may be assigned by the School for			
 The Certified Personnel agrees to standards and to have and mainta subjects during all times that perfo 	in the legal qualifications requ	uired for certification or to t	
 It is understood and agreed between the policies of the School which are set forth herein. 			
 Any material false statement know sufficient ground for voiding this C 	A PARTON CONTROL OF THE CONTROL OF T	plication for a position with	the School shall constitute
 The School Board of Directors may the school year stated in Section 1 institutes a reduction in force purs employment relationship between 	of this contract, without owi	ng any further compensatio no Code, resulting in the ter	n, in the event that the Board
 It is mutually understood and agree construed as a waiver of any of the State of Idaho, except as expressly 	e rights, powers, privileges, or		
 The terms of this Contract shall be any, applicable for the same school pursuant to Section 33-522, Idaho 	l year as this Contract, includ		
IN WITNESS WHEREOF the School has	caused this Contract to be ex	ecuted in its name by its pr	oper officials and the Certified
Personnel has executed the same all o			
ICON CHARTER SC	HOOLGarden City	, STATE OF IDAHO	
Parred Dona	u- Jehne	ERTIFIED PERSONNEL	
Simon and the same of the same	A ()	HAIRMAN, BOARD OF DIREC	TORS
	THE C	" III WINITI, DONNO OF DINEC	

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this17th	day ofMay	year of202	4, by and between
ICON	Charter School in	Garden City	, Idaho ("the School"),
and Justin Gardner	("the Certified	Personnel").	
WITNESSETH:			
1. The School hereby employs the Certif 24/25 school year, consisting of services a sum of _ Eighteen Thousan1/12 shall be payable on the1 August year of _200 employees by the School.	a period of178 d Three Hundred Forty Niine st day(s) of the months	days, and agrees to pa dollars and Eleven cents_ September	y the Certified Personnel for sai _ (\$18,349.11), of which _, year of2024 to
Assignment(s): assigned by the School for which the example.			
The Certified Personnel agrees to personnel agreement agre	he legal qualifications require		
 It is understood and agreed between the policies of the School which are, b set forth herein. 			
Any material false statement knowing sufficient ground for voiding this Cont		ation for a position with t	the School shall constitute
6. The School Board of Directors may ten the school year stated in Section 1 of	this contract, without owing a	any further compensation	n, in the event that the Board

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

employment relationship between the School and the Certified Personnel.

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: Renewable of	charter school certh	ieu Personnei	Contract	
THIS CONTRACT, made this17th				
ICON	Charter School in	Garden City	, Idaho ("the School"), and	t
Colleen Hagen	("the Certified Personnel")			
WITNESSETH:				
The School hereby employs the Certified Pyear, consisting of a period of183 Thousand Seven Hundred One dollars and the monthsSeptember, year of as accorded to its certificated employees to	days, and agrees to pay th Twenty Six cents_ (\$_82,701.2 *2024 toAugust	e Certified Personn 26), of which _1/12	el for said services a sum of _ Eighty Tv ! shall be payable on the _1st day	vo y(s) of
Assignment(s): Full Time Le		other duties as ma	y be assigned by the School for which t	he
The Certified Personnel agrees to perform to have and maintain the legal qualification performance is required hereunder.				
It is understood and agreed between the p of the School which are, by reference, inco				
Any material false statement knowingly ma for voiding this Contract.	ade in the written application	for a position with t	he School shall constitute sufficient g	round
The School Board of Directors may termina year stated in Section 1 of this contract, wi force pursuant to Section 33–522A, Idaho School and the Certified Personnel.	thout owing any further com	pensation, in the ev	ent that the Board institutes a reducti	ion in
It is mutually understood and agreed by an of any of the rights, powers, privileges, or d stated in this Contract.				
The terms of this Contract shall be subject for the same school year as this Contract, i Idaho Code.				
IN WITNESS WHEREOF the School has chas executed the same all on the date first		cuted in its name by	its proper officials and the Certified Pe	ersonne
ICON CHARTER SCH	HOOLGarden City		~~~	

CERTIFIED PERSONNEL

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED SDE Reviewed and Approved 3/28/2019

			GORY 2 CHART			
Scho	S CONTRACT, ICON ol"), and	made this 17th	day ofCharter School in	May Garden Co	year of2	024_, by and between Idaho ("the
WI	TNESSETH	2			The state of the s	
wh	nich 1/12 sh	Seventy Three Thousa	Personnel pursuant to Secrice of178	v Six dollars and F	orty Three cents	ed Personnel for said
2. Assi	gnment(s):		1.0 FTE Math Instruction			
		gard by the School R	which the Certified Per	sonnel is properly	certified and end	and such other lorsed.
3. The stan	Certified Person dards and to have	nel agrees to perform	ll assignments made by			
4 It is the p	anderstood and a solicies of the Se orth herein, and t	greed between the part hool which are, by refe that no property rights	ies that this Contract is s erence, incorporated here attach to this Contract be	ubject to the applie in and made a part yond the term of the	able laws of the of this Contract as Contract.	State of Idaho and the same as if fully
			vards renewable contract			33-515, Idaho Code.
6. Any n	naterial false stat	ement knowingly mad	e in the written application	on for a position w	ith the Calanta	W

- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract,
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

. STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK

nt to Section 33-34A, Idaher Code, and approved by the State Sugar har form must be approved by the State Superiorgalent, and review

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED SDE Reviewed and Approved 3/28/2019 PERSONNEL CONTRACT

The state of the s	made this 17th day of May year of 2024, by and between	
School"), and	Mich - U. V. Jeffer Garden City Lifety and	
WITNESSETH	(the Certified Personnel").	
dollars and Forty T September	employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school- for the duration of the24/25 school year, consisting of a period of178 days, and for the duration of the24/25_ school year, consisting of a period of178 days, and for the duration of thestart for the duration of the left for the	
other monetary ben Assignment(s):	efits as accorded to its certificated employees by the School.	
as may be assigned	1.0 FTE Science Instruction and such other duties by the School for which the Certified Personnel is properly certified and endorsed.	
limited in duration to this Contract. No fu and such Contract w	gree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is on the school year set forth above, and that no property rights attach to this Contract beyond the term of arther notice is required by the School to terminate the Contract at the conclusion of the school year, will automatically terminate at the end of the school year.	
The Certified Persons standards and to have subjects during all tin	nel agrees to perform all assignments made by the School in accordance with the highest professional re and maintain the legal qualifications required for certification or to teach in the aforesaid grades or mes that performance is required hereunder.	
It is understood and a the policies of the Sc set forth herein.	greed between the parties that this Contract is subject to the applicable laws of the State of Idaho and shool which are, by reference, incorporated herein and made a part of this Contract the same as if fully	
Any material false sta sufficient ground for	tement knowingly made in the written application for a position with the School shall constitute voiding this Contract.	
t is mutually understo as a waiver of any of	ood and agreed by and between the parties that nothing herein contained shall operate or be construed the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of essly stated in this Contract.	
	tract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if e same school year as this Contract, including, but not limited to, amendments or modifications made 3-522, Idaho Code.	
pursuant to Section 33	3-522, Idaho Code. Of the School has caused this Contract to be executed in in case to be executed in increase to be executed in incre	
pursuant to Section 33		
pursuant to Section 33	3-522, Idaho Code. Of the School has caused this Contract to be executed in in case to be executed in increase to be executed in incre	
pursuant to Section 33 WITNESS WHEREO tified personnel has ex	3-522, Idaho Code. Of the School has caused this Contract to be executed in in case to be executed in increase to be executed in incre	
WITNESS WHEREO iffied personnel has er	3-522, Idaho Code. Of the School has caused this Contract to be executed in its name by its proper officials and the executed the same all on the date first above written. CHARTER SCHOOL GARDEN CITY STATE OF IDAHO CERTIFIED PERSONNEL CHARMAN, BOARD OF DIRECTORS	
pursuant to Section 3: WITNESS WHEREO tified personnel has ex	25-22, Idaho Code. OF the School has caused this Contract to be executed in its name by its proper officials and the executed the same all on the date first above written. CHARTER SCHOOL GARDEN CITY STATE OF IDAHO CERTIFIED PERSONNEL CHARMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK	
WITNESS WHEREO iffied personnel has er	25-22, Idaho Code. OF the School has caused this Contract to be executed in its name by its proper officials and the executed the same all on the date first above written. CHARTER SCHOOL GARDEN CITY STATE OF IDAHO CERTIFIED PERSONNEL CHARMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK	
WITNESS WHEREO ified personnel has ex	25-22, Idaho Code. OF the School has caused this Contract to be executed in its name by its proper officials and the executed the same all on the date first above written. CHARTER SCHOOL GARDEN CITY STATE OF IDAHO CERTIFIED PERSONNEL CHARMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK	
pursuant to Section 3: WITNESS WHEREO tified personnel has ex	25-22, Idaho Code. OF the School has caused this Contract to be executed in its name by its proper officials and the executed the same all on the date first above written. CHARTER SCHOOL GARDEN CITY STATE OF IDAHO CERTIFIED PERSONNEL CHARMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK	
pursuant to Section 3: WITNESS WHEREO tified personnel has ex	25-22, Idaho Code. OF the School has caused this Contract to be executed in its name by its proper officials and the executed the same all on the date first above written. CHARTER SCHOOL GARDEN CITY STATE OF IDAHO CERTIFIED PERSONNEL CHARMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK	

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS C	ONTRACT, made this 17t	h day of		CONTRAC
	ICON	Charter School in	May	year of2024, by and betwee
and	Moriah Haws	("the Certif	Garden City _ ied Personnel").	year of2024, by and betwee , Idaho ("the Schoo
WITN	ESSETH:			
servic which	ces a sum of Seventy Three T	f a period of178 housand Three Hundred Nine he1st day(s) of the mo	days, and agrees to ety Six dollars and Fort onthsSeptember	ho Code, for the duration of the pay the Certified Personnel for saidy Three cents_ (\$_73,396.43_), of, year of2024, to sas accorded to its certificated
. Assign duties	nment(s): as may be assigned by the Scho	1.0 FTE History Instruction for which the Certified Pe	on rsonnel is properly ce	and such othe
. The Ce	ertified Personnel agrees to per	form all assignments made by ne legal qualifications require	y the School in accord	ance with the highest professional to teach in the aforesaid grades or
and the	nderstood and agreed between to e policies of the School which a et forth herein, and that no prop	re, by reference, incorporate	d herein and made a	part of this Contract the same as if
A full y Code.	vear under this Contract will cou	nt towards renewable contra	act status, in accordan	ce with Section 33-515, Idaho
Any ma	aterial false statement knowingl ent ground for voiding this Contr	y made in the written applica act.	ation for a position wi	th the School shall constitute
constru	utually understood and agreed but as a waiver of any of the rigular of the rigula	hts, powers, privileges, or du	nat nothing herein cor ties of either party he	ntained shall operate or be reto, by and under the laws of the
any, ap	rms of this Contract shall be sub oplicable for the same school yea nt to Section 33-522, Idaho Cod	ar as this Contract, including,	stment to conform to but not limited to, an	the terms of a Master Contract, if nendments or modifications made
WITNES:	S WHEREOF the School has cau has executed the same all on th	sed this Contract to be execue date first above written.	ited in its name by its	proper officials and the Certified
CON	CHARTER SCHOOLGARD	EN CITY, STAT	E OF IDAHO	
MX	Lucy 2	C	ERTIFIED PERSONNEL	
-	->e-05/4	сн	AIRMAN, BOARD OF D	DIRECTORS
	XI			

SDE Reviewed and Approved 4/4/2017
Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONT	TRACT, made this	17th	day of	May	year of _	_2024, by and between
ICON			Charter So	chool in	Garden City	Idaho ("the School"
and	Julie Lopez _		("the C	ertified Pe	rsonnel").	
WITNES	SSETH:					
		e the Cautifical I				
year ba	isis, solely for the di	uration of the _	24/25 sc	hool year,	consisting of a period o	o Code, on a limited one schoo of178 days, and
dollars	to pay the Certified	Personnel for s	aid services a	sum of _S	eventy Three Thousan	d Three Hundred Ninety Six
months	Sentember	Vear (43_), or which	11/1Z	shall be payable on th	e1st day(s) of the
such ot	her monetary bene	fits as accorded	to its certifica	ated emplo	yees by the School.	ear of2025, inclusive, and
as may	he assigned by the	1.0 FIE H	ign School His	Story	I is properly certified a	and such other duties
Ine par	ties hereto agree th	at this is a one-	year Contract	entered in	nto pursuant to Section	33-514, Idaho Code, which is
term of	this Contract No f	urther notice is	orth above, at	na that no	property rights attach	to this Contract beyond the act at the conclusion of the
school	ear, and such Cont	ract will automa	atically termin	ate at the	end of the school year	act at the conclusion of the
					the School in accorda	
						ification or to teach in the
	id grades or subject					incation or to teach in the
						able laws of the State of Idaho
and the	policies of the Scho	ol which are, b	v reference, ir	cornorate	d herein and made a n	able laws of the State of Idaho art of this Contract the same as
	et forth herein.		,	ico, porote	a ricient dia made a pi	are or this contract the same as
. Any mat	rerial false statemer	at knowingly m:	ode in the writ	ton applic	ation for a nacition wit	h the School shall constitute
sufficier	nt ground for voiding	g this Contract.	de in the win	iten applic	action for a position wit	n the school shall constitute
			عالم سيدر بيانيا الم			
						tained shall operate or be eto, by and under the laws of
	e of Idaho, except a				ties of either party her	eto, by and under the laws of
						the terms of a Master Contract, mendments or modifications.
	rsuant to Section 3			ct, meidan	g, but not minted to, a	menuments of modifications.
						proper officials and the
ertified pe	rsonnel has execute	d the same all	on the date fi	rst above v	ritten.	
ICON	CHARTE	R SCHOOL _GA	RDEN CITY	, STAT	E OF IDAHO	
M	V: 1 -	P				
1	The state of	123 n		CERT	IFIED PERSONNEL	
0)	4 De	少岁~	1	CHAIR	MAN, BOARD OF DIRE	CTORS
est:	M			ADA411	HICTOATOR OR OLFO	
				ADIVIII	VISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

	Charter School in	year of20	, Idaho ("the School"),
and Kathryn Milburn	("the Certified	Personnel").	, name (the sensor y
WITNESSETH:			
The School hereby employs the Ce24/25 school year, consisting services a sum ofSeventy Three which1/12 shall be payable oAugust year of	g of a period of178 Thousand Three Hundred Ninety n the1st day(s) of the mo	_ days, and agrees to pa Six dollars and Forty Than oths — September	ree cents_ (\$_73,396.43_), of . vear of2024to
employees by the School.		,	
Assignment(s):	50 Social Studies and .50 Le	eadership	and such other duties as
may be assigned by the School for the	which the Certified Personnel is p	roperly certified and en	dorsed.
The Certified Personnel agrees to p standards and to have and maintain subjects during all times that perfor It is understood and agreed betwee the policies of the School which are set forth herein.	n the legal qualifications required mance is required hereunder. In the parties that this Contract is	for certification or to te subject to the applicabl	each in the aforesald grades or
Any material false statement knowing sufficient ground for voiding this Co.	ngly made in the written applicati ntract.	on for a position with th	ne School shall constitute
The School Board of Directors may to the school year stated in Section 1 of institutes a reduction in force pursual employment relationship between to	f this contract, without owing any ant to Section 33-522A, Idaho Coo	further compensation, le, resulting in the termi	in the event that the Board
It is mutually understood and agreed	by and between the parties that	nothing herein contains	ed shall operate or he
construed as a waiver of any of the r State of Idaho, except as expressly st	ights, powers, privileges, or dutie	s of either party hereto,	by and under the laws of the
The terms of this Contract shall be su any, applicable for the same school y pursuant to Section 33-522, Idaho Co	ear as this Contract, including, bu	nent to conform to the t it not limited to, amend	erms of a Master Contract, if ments or modifications made
WITNESS WHEREOF the School has ca	used this Contract to be executed	f in its name by its prope	er officials and the Certified

This contract there has prepared pursuant to Section 33:5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

IC	CON		Charter School	ol in	Garden City	, Idaho ("the School"
and _		David Miles	("the Cert	ified Pe	rsonnel").	
TIW	NESSE	TH:				
yea agr and S	ar basis, rees to p d Elever Septemi	solely for the duration pay the Certified Persor a cents_ (\$_18,349.11_) ber, year	of the24/25 schoo nel for said services a sur , of which1/12 shall	ol year, on of _ E be pay ust	consisting of a perionsisting of a able on the1st, year o	daho Code, on a limited one schoo od of178 days, and Three Hundred Forty Nine dollars day(s) of the months f2025, inclusive, and such
			0.25 FTE Social Studies Ins School for which the Cert			and such other certified and endorsed.
limi terr	ited in o m of thi	duration to the school y s Contract. No further	ear set forth above, and t	that no School t	property rights atta to terminate the Co	ction 33-514, Idaho Code, which is ach to this Contract beyond the ontract at the conclusion of the year.
pro	fession	al standards and to hav	perform all assignments i e and maintain the legal o g all times that performa	qualifica	ations required for	certification or to teach in the
and	the po				100	oplicable laws of the State of Idaho a part of this Contract the same a
		al false statement know round for voiding this (n applic	ation for a position	with the School shall constitute
con	strued	as a waiver of any of th	A STATE OF THE PARTY OF THE PAR	es, or du		contained shall operate or be hereto, by and under the laws of
if ar	ny, appl		ool year as this Contract,			n to the terms of a Master Contract to, amendments or modifications
			caused this Contract to be same all on the date first			its proper officials and the
ICON_		CHARTER SCH	OL _GARDEN CITY	, STAT	TE OF IDAHO	
<	1	ave My	P	CER	TIFIED PERSONNEL	
~	1	De	7.4	_ CHAIF	RMAN, BOARD OF I	DIRECTORS
test:				ADMI	NISTRATOR OR CLE	RK

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

10	ON	Charter Sch	nool in	Garden City	, Idaho ("the School"),
	Rosemary Miller	("th	e Certified P	ersonnet").	
WIT	NESSETH:				
se	he School hereby employs the Cer _24/25 school year, consisting ervices a sum _ Eighty Two Thousa 1/12 shall be payable on the _ _August year of _a mployees by the School	of a period of188 nd Seven Hundred On _1st day(s) of the	8 d ne dollars and months	ays, and agrees to p 1 Twenty Six cents_ September	pay the Certified Personnel for said (\$_82,701.26), of which , year of2024 to
2 As	ssignment(s)	Full Time Leader	ship	and	d such other duties as may be
as	signed by the School for which th	e Certified Personnel i	is properly ce	rtified and endorse	rd.
sta	ne Certified Personnel agrees to pi andards and to have and maintain bjects during all times that perfor	the legal qualification	ns required fo		nce with the highest professional teach in the aforesaid grades or
th					able laws of the State of Idaho and f this agreement the same as if full
	ry material false statement knowir fficient ground for voiding this Co		en applicatio	n for a position with	n the School shall constitute
ins	e School Board of Directors may t e school year stated in Section 1 o stitutes a reduction in force pursui ployment relationship between t	f this contract, withou ant to Section 33-522A	it owing any l A, Idaho Code	further compensation, resulting in the te	on, in the event that the Board
. Iti	s mutually understood and agreed	by and between the p	parties that r	nothing herein cont	ained shall operate or be
	nstrued as a waiver of any of the r ate of Idaho, except as expressly si		es, or duties	of either party here	to, by and under the laws of the
The	e terms of this Contract shall be so y, applicable for the same school y	ibject to amendment a	and adjustme	ent to conform to the	ne terms of a Master Contract, if
	rsuant to Section 33-522, Idaho Co				
I WIT	NESS WHEREOF the School has ca	used this Contract to i	be executed	in its name by its pr	oper officials and the Certified
ersor	nnel has executed the same all on	the date first above wi	ritten		
ICQ	N CHARTER COLO	101			
16	semasy XI	OOLGarden City_ Viller		TATE OF IDAHO PERSONNEL	
)	->95	4			
1			_ CHAIRMAN	, BOARD OF DIREC	TORS
1					
is con	tractulan was prepared pursuant to Service	n 33-5206(3), idaho Code a	and approved to	the State Common or	of of Public Instruction in a contract

THIS CONTRACT, made this17th	day ofMay	year of	_2024, by and between
ICON and Victoria Moroney	Charter School in ("the Certifi	Garden City ed Personnel")	, Idaho ("the School"),
	,	,	
WITNESSETH:			
The School hereby employs the Cert24/25 school year, consisting of services a sum _ Eighteen Thousand1/12 shall be payable on the August year of _20 employees by the School.	of a period of178 Three Hundred Forty Nine do .1st day(s) of the months	_ days, and agrees to llars and Eleven cents September	pay the Certified Personnel for said (\$18,349.11), of which , year of2024 to
2. Assignment(s):	0.25 FTE Spanish Instruct	ion	and such other duties as may
be assigned by the School for which	the Certified Personnel is prop	perly certified and end	lorsed.
 The Certified Personnel agrees to pe standards and to have and maintain subjects during all times that perfore 	the legal qualifications require	y the School in accord ed for certification or	ance with the highest professional to teach in the aforesaid grades or
 It is understood and agreed betweer the policies of the School which are, set forth herein. 			icable laws of the State of Idaho and of this agreement the same as if fully
Any material false statement knowin sufficient ground for voiding this Cor		ation for a position w	ith the School shall constitute
 The School Board of Directors may te the school year stated in Section 1 of institutes a reduction in force pursua employment relationship between th 	f this contract, without owing ant to Section 33-522A, Idaho	any further compensa Code, resulting in the	tion, in the event that the Board
 It is mutually understood and agreed construed as a waiver of any of the ri State of Idaho, except as expressly st 	ights, powers, privileges, or du		
 The terms of this Contract shall be su any, applicable for the same school y pursuant to Section 33-522, Idaho Co 	ear as this Contract, including		
N WITNESS WHEREOF the School has ca Personnel has executed the same all on t	used this Contract to be executhe date first above written.	ited in its name by its	proper officials and the Certified
ICON CHARTER SCHO	OOLGarden City	, STATE OF IDAHO	
		CER	TIFIED PERSONNEL
A Service of the serv	CHAIR	RMAN, BOARD OF DIR	
ttest:	-		
	ADIVII	NISTRATOR OR CLERK	

	CONTRACT, made this _		_day of	May	year of	2024	, by and between
	CON		Charter Sc	hool in	Garden City		_, Idaho ("the School"),
and _	Kendra Pettit		("the C	Certified Pers	onnel").		
WIT	TNESSETH:						
se	e School hereby employs th 24/25 school year, cons rvices a sum of Seventy Thich 1/12 shall be paya August yean ployees by the School.	isting of a period hree Thousand I ble on the1st	i of178 Three Hundr day(s)	red Ninety Si of the month	days, and agrees to p ix dollars and Forty as September	pay the C Three ce	ertified Personnel for said nts_(\$_73,396.43_), of , year of 2024 to
2 Ass	signment(s):	Full	Time Couns	elor	and	auch oth	er duties as mov he
ass	signed by the School for wh	ich the Certified	Personnel i	is properly co	ertified and endorse	i such ou i.	ici dulies as may be
sta sul	e Certified Personnel agrees andards and to have and ma bjects during all times that	intain the legal q performance is re	ualifications equired here	s required for under.	certification or to t	each in th	e aforesaid grades or
po	s understood and agreed bet licies of the School which a rth herein.	ween the parties are, by reference	that this Co incorporate	ontract is subject herein and	ject to the applicable made a part of this	laws of	the State of Idaho and the nt the same as if fully set
	y material false statement k ound for voiding this Contr		in the writte	n application	for a position with	the School	ol shall constitute sufficient
scl red	e School Board of Directors hool year stated in Section duction in force pursuant to lationship between the Scho	of this contract Section 33-522	, without ow A, Idaho Coo	ving any furtl de, resulting	ner compensation, in	the ever	t that the Board institutes a
wa	s mutually understood and a aiver of any of the rights, po cept as expressly stated in t	wers, privileges					
ap	e terms of this Contract shal plicable for the same school Section 33-522, Idaho Code	l year as this Con	mendment a ntract, includ	nd adjustmer ding, but not	nt to conform to the limited to, amendment	terms of ents or m	a Master Contract, if any, odifications made pursuant
IN W	ITNESS WHEREOF the So nnel has executed the same	shool has caused all on the date fi	this Contractive with the contractive cont	ct to be exect ritten.	ated in its name by i	ts proper	officials and the Certified
10	ON CHA	RTER SCHOOL	Garder	n City	, STATE OF II	OAHO	
	Hendry	100 y			IFIED PERSONNE		
(CX				MAN, BOARD OF		ORS
Attest		AA		ADMIN	VISTRATOR OR CI	ERK	
This ec	ontract form was prepared pursuand d by school Schools. Any other for	to Section 33-513, m must be approved	daho Code, an by the State St	id approved by apperintendent, a	the State Superintendent and reviewed for reapprov	of Public It al every the	astruction, as a contract which may see years.

NIT - so by your focus of the state of the s	TNESSETH: The School hereby employ _24/25 school year, or ervices a sum of _ Fifty Five payable on the1st_ rear of _2025, inclusive assignment(s): or which the Certified Personnel age	ys the Certified consisting of a ve Thousand I day(s) of the e, and such ot 0.75 FTE Marsonnel is prop	d Personnel pu period of Forty Seven do he months her monetary	certified Per rsuant to Sec 178 llars and Thir September_ benefits as a	tion 33-5206(3), Ida days, and agrees ty Two cents (\$_55 , year of ccorded to its certifi	aho Code to pay th 5,047.32_ 2024_ icated em	e Certified Personnel for sai), of which _1/12 sha _ toAugust pployees by the School.
VIT See See See See See See See See See Se	TNESSETH: The School hereby employ _24/25 school year, or ervices a sum of _ Fifty Five payable on the1st_ rear of _2025, inclusive assignment(s): or which the Certified Personnel age	ys the Certified consisting of a ve Thousand I day(s) of ti e, and such ot 0.75 FTE Ma connel is prop	d Personnel pu period of Forty Seven do the months ther monetary	rsuant to Sec 178 llars and Thir September_ benefits as a	tion 33-5206(3), Ida _ days, and agrees ty Two cents_ (\$_5! , year of ccorded to its certifi	to pay the 5,047.32_ 2024_ licated em	e Certified Personnel for sa), of which _1/12 sha _ toAugust pployees by the School.
b y fc	The School hereby employ _24/25 school year, or ervices a sum of _ Fifty Five payable on the1st ear of _2025, inclusive assignment(s): or which the Certified Personnel age	consisting of a ve Thousand i day(s) of the e, and such ot 0.75 FTE Ma connel is prop	period of Forty Seven do the months ther monetary	178 llars and Thir September_ benefits as a	_ days, and agrees ty Two cents_ (\$_5!, year of ccorded to its certifi	to pay the 5,047.32_ 2024_ licated em	e Certified Personnel for sa), of which _1/12 sha _ toAugust pployees by the School.
b y G	24/25 school year, of ervices a sum of Fifty Five payable on the1st rear of2025, inclusives a ssignment(s): or which the Certified Personnel age the Certified Personnel age the Certified Personnel age to the certified Personnel age the Certified Personnel age to the Certified Personnel age to the Certified Personnel age the Certified Personnel age to the Certified Personnel age to the Certified Personnel age the Certified Personnel age to the Certified Personnel age to the Certified Personnel age the Certified Personnel age to the Certified Personnel age th	consisting of a ve Thousand i day(s) of the e, and such ot 0.75 FTE Ma connel is prop	period of Forty Seven do the months ther monetary	178 llars and Thir September_ benefits as a	_ days, and agrees ty Two cents_ (\$_5!, year of ccorded to its certifi	to pay the 5,047.32_ 2024_ licated em	e Certified Personnel for sa), of which _1/12 sha _ toAugust pployees by the School.
. A fo	assignment(s): or which the Certified Per the Certified Personnel ag	0.75 FTE Marsonnel is prop	th Instruction	<u> </u>			
st	he Certified Personnel ag		273	and endorsed	_ and such other du	ties as ma	ay be assigned by the School
SL	tandards and to have and ubjects during all times th	l maintain the	legal qualificat	tions required	the School in accord I for certification or	dance wit to teach	th the highest professional in the aforesaid grades or
th	is understood and agree ne policies of the School vet forth herein.	d between the	e parties that the parties inco	his Contract i rporated her	s subject to the app ein and made a part	licable la	ws of the State of Idaho and greement the same as if ful
Ar su	ny material false stateme ufficient ground for voidii	ent knowingly ng this Contrac	made in the wi	ritten applica	tion for a position v	vith the S	chool shall constitute
in	he School Board of Direct ne school year stated in S astitutes a reduction in fo mployment relationship b	ection 1 of this rce pursuant t	s contract, with o Section 33-52	nout owing a 22A, Idaho Co	ny further compens ode, resulting in the	ation, in t	ontract upon conclusion of the event that the Board tion or reduction of the
co	is mutually understood a onstrued as a waiver of an ate of Idaho, except as ex	ny of the rights	s, powers, privi	ileges, or dut	at nothing herein co les of either party h	ontained s ereto, by	shall operate or be and under the laws of the
an	ne terms of this Contract ny, applicable for the sam ursuant to Section 33-522	e school year	et to amendme as this Contrac	ent and adjust	ement to conform to out not limited to, a	the tern	ns of a Master Contract, if nts or modifications made
WI rso	TNESS WHEREOF the Sch nnel has executed the sa	ool has caused me all on the d	d this Contract date first above	to be execut e written.	ed in its name by its	s proper o	officials and the Certified
ICC	DN CHAI	RTER SCHOOL	Garden Cit	ty	, STATE OF IDAHO		
-	CH	3		CERTI	FIED PERSONNEL		
	The second	2/)		1AN, BOARD OF DIE	ECTORS	
est:	1		4		STRATOR OR CLERK		

STATE OF IDAHO:	RENEWABLE CHARTER SCHOOL	CERTIFIED PERSON	INEL CONTRACT

THIS CONTRACT, made this _	17th day	ofMay	year of _	_2024 by and between
and Natalie Tau	Cha	irter School in	Garden City	Idaho ("the School"),
		the Certified Pers	onnel").	
WITNESSETH:				
The School hereby employ 24/25 school year, c	s the Certified Personn consisting of a period of	nel pursuant to Sect	ion 33-5206(3), Ida	ho Code for the duration of the pay the Certified Personnel for said
services a sum_Eighty IW	to Thousand Seven Hun	idred One dollars a	nd Twenty Six cents	(\$ 82,701.26), of which
_1/12 shall be payable	on the1st day(s) of the months	September	vear of 2024 to
August employees by the School.	ear of _2025, inclu	sive, and such othe	r monetary benefit	s as accorded to its certificated
. Assignment(s):	1.0 FTE S	special Education _		and such other duties as may be
assigned by the School for	which the Certified Per	sonnel is properly	ertified and endor	sed.
				dance with the highest professional
			for certification or	to teach in the aforesaid grades or
subjects during all times th	at performance is requ	ired hereunder.		
I. It is understood and agreed	between the parties t	hat this Contract is	subject to the app	licable laws of the State of Idaho an
	hich are, by reference,	incorporated here	in and made a part	of this agreement the same as if fu
set forth herein.				
. Any material false stateme	nt knowingly made in th	ne written applicat	ion for a position v	vith the School shall constitute
sufficient ground for voiding			• • • • • • • • • • • • • • • • • • • •	
. The School Board of Directo	ors may terminate or re	duce the full-time	equivalency status	of this contract upon conclusion of
				ation, in the event that the Board
				termination or reduction of the
employment relationship b	etween the School and	the Certified Perso	onnel.	
7. It is mutually understood a	nd agreed by and betwe	een the parties tha	t nothing herein co	ontained shall operate or he
			The state of the s	ereto, by and under the laws of the
State of Idaho, except as ex				,
. The terms of this Contract s	hall be subject to amer	ndment and adjust	ment to conform to	the terms of a Master Contract, if
				mendments or modifications made
pursuant to Section 33-522,				
WITNESS WHEREOF the Scho	onl has caused this Con	tract to be everute	ed in its name by its	s proper officials and the Certified
ersonnel has executed the sar			o in its name by it.	s proper officials and the Certified
ICONCHAR	TER SCHOOLGarde	en City	. STATE OF IDAHO	
Motalie T	art		IED PERSONNEL	
1	74	CHAIRN	AN, BOARD OF DIF	RECTORS
est:		ADMINI	STRATOR OR CLERI	(

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

THIS CONTRACT, made this17th	day ofMay_	year of202	4, by and between
ICON	Charter School in _	Garden City	, Idaho ("the School"),
and Chad Ritzer	("the Certified I	Personnel").	
WITNESSETH:			
The School hereby employs the Certifies 24/25 school year, consisting of a said services a sum ofThirty Six Thouse which1/12 shall be payable on theAugust year of2025 employees by the School.	a period of178 sand Six Hundred Ninety e1st day(s) of the	days, and agrees to p Eight dollars and Twenty Tw monthsSeptember	pay the Certified Personnel for o cents_ (\$_36,698.22), of , year of2024 to
Assignment(s): 50 FTE Art which the Certified Personnel is proper	t Instruction ly certified and endorsed	_and such other duties as m	ay be assigned by the School fo
 The Certified Personnel agrees to perfo standards and to have and maintain the subjects during all times that performant 	e legal qualifications requ	ired for certification or to te	with the highest professional ach in the aforesaid grades or
 It is understood and agreed between the the policies of the School which are, by set forth herein. 			
Any material false statement knowingly sufficient ground for voiding this Contra		lication for a position with th	e School shall constitute
 The School Board of Directors may term the school year stated in Section 1 of the institutes a reduction in force pursuant employment relationship between the 	nis contract, without owin to Section 33-522A, Idaho	g any further compensation, c Code, resulting in the term	in the event that the Board
 It is mutually understood and agreed by construed as a waiver of any of the righ State of Idaho, except as expressly state 	its, powers, privileges, or		
 The terms of this Contract shall be subjeted any, applicable for the same school year pursuant to Section 33-522, Idaho Code 	r as this Contract, includir	justment to conform to the g, but not limited to, amend	terms of a Master Contract, if Iments or modifications made
N WITNESS WHEREOF the School has cause Personnel has executed the same all on the			er officials and the Certified
_ICONGHARTER SCHOOL	LGarden City CE	, STATE OF IDAHO	
Thes.	CHA	IRMAN, BOARD OF DIRECTO	DRS

This contract form Was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

			day of				
-	ICON		Charter Scho	ool in	Garden City		, Idaho ("the School"),
an	d	Andrea Robbins	("the	Certified	Personnei").		
LA	TINE55I	THE					
	year basis, agrees to p dollars and months	solely for the duration pay the Certified Persor d Forty Three cents_ (\$_ September	of the24/25 scho onel for said services a so 73,396.43_), of which _ , year of _2024, to accorded to its certificat	ol year, co um of _ Se _1/12 s oAugu	nsisting of a perio venty Three Thous nall be payable on st	d of and Three the1st year of _	Hundred Ninety Six day(s) of the
2	Assignmen	nt(s):	1.0 FTE Science In:	struction			and such
			y the School for which t				
	limited in o	duration to the school y is Contract. No further	is a one-year Contract of ear set forth above, and notice is required by the Il automatically termina	that no p School to	roperty rights atta terminate the Co	ch to this ntract at t	
	profession	al standards and to hav	perform all assignment re and maintain the lega g all times that perform	l qualificat	ions required for	certification	
	and the po						aws of the State of Idaho this Contract the same as
		al false statement know round for voiding this	wingly made in the write Contract.	ten applica	tion for a position	with the	School shall constitute
(construed a	as a waiver of any of th	eed by and between the e rights, powers, privile essly stated in this Cont	ges, or du	at nothing herein ties of either party	contained hereto, l	d shall operate or be by and under the laws of
i	fany, appli	of this Contract shall be icable for the same sch uant to Section 33-522,	ool year as this Contrac	t and adjust, includin	stment to conforn g, but not limited	to the to	erms of a Master Contrac dments or modifications
IN W	/ITNESS Wified perso	HEREOF the School has nnel has executed the	caused this Contract to same all on the date fir	be execu st above v	ted in its name b	y its prope	er officials and the
ICC	ON	CHARTER SCH	OOL _GARDEN CITY	, STAT	E OF IDAHO		
(set	hun		CER	TIFIED PERSONNE		
(1	De 3	1	CHAII	RMAN, BOARD OF	DIRECTO	RS
		1	1	ADM	NISTRATOR OR C	ERK	

STATE OF IDA	HO: Renewable of	charter school	Certified Pers	onnel Contract		
THIS CONTRA	CT, made this	17th	day of	May	vear of	2024 by
and between _	_ICON			Charter School . Sanders	in G:	_2024, by arden
City	, Idaho ("the S	School"), and	Steven J	. Sanders		arderr
("the Certified F	ersonnel").					
WITNESSETH:						
The School her	eby employs the	Certified Pers	onnel pursuan	t to Section 33-520	6(3), Idaho Co	ode for the
duration of the	24/25 school	ol year, consis	sting of a perio	d of 178	dave an	d agrana to
pay the Certifie	a Personnel for sa	aid services a	sum of Sixty	Six Thousand Fifty	Six dollars ar	nd Fighty Siv
cents_ (a_oo,u	30.80), of which	cn 1/12 s	hall be pavabl	e on the 1st	day(s) of the	months
September_	, year	of 2024	to August	vea	r of 2025	inclusive
and such other	monetary benefits	s as accorded	to its certifica	ted employees by ti	ne School	, moidsive,
Assignment(s):		1.0 F	TE Health/PE	Testing	io concor.	and such
other duties as	may be assigned	by the Schoo	I for which the	Certified Personne	l is properly co	ertified and
endorsed.					no property of	sittlied and
The Certified Pe	ersonnel agrees to	perform all a	ssignments m	ade by the School	in accordance	with the
highest professi	ional standards ar	nd to have and	d maintain the	legal qualifications	required for c	ertification
or to teach in the	e aforesaid grade	s or subjects	during all time	s that performance	is required he	reunder
It is understood	and agreed between	een the partie	s that this Cor	tract is subject to the	ne applicable	laws of the
State of Idaho a	and the policies of	the School w	hich are, by re	ference, incorporate	ed herein and	made a
part of this agre	ement the same a	as if fully set fo	orth herein.			
Any material fals	se statement know	wingly made in	n the written a	pplication for a posi	tion with the S	School shall
constitute suffici	ient ground for vo	iding this Con	tract.	2.		,
The School Boa	ard of Directors ma	ay terminate o	or reduce the fi	ull-time equivalency	status of this	contract
upon conclusion	of the school year	ar stated in Se	ection 1 of this	contract, without or	wing any furth	er
compensation, i	n the event that the	ne Board instit	tutes a reducti	on in force pursuan	t to Section 33	3-522A.
Idaho Code, res	ulting in the termi	nation or redu	action of the er	nployment relations	hip between t	he School
and the Certified						
It is mutually und	derstood and agre	ed by and be	tween the par	ties that nothing he	rein contained	shall
operate or be co	onstrued as a wait	ver of any of the	he rights, pow	ers, privileges, or di	uties of either	party
hereto, by and u	inder the laws of t	the State of Id	aho, except as	s expressly stated in	n this Contrac	t.
The terms of this	s Contract shall be	e subject to a	mendment and	d adjustment to con	form to the ter	rms of a
Master Contract	, if any, applicable	for the same	school year a	s this Contract, incl	uding, but not	limited to,
amendments or	modifications ma	de pursuant to	Section 33-5	22, Idaho Code.		
IN WITNESS W	HEREOF the Sch	ool has cause	ed this Contrac	t to be executed in	its name by it	s proper
officials and the	Certified Personn	el has execut	ed the same a	Il on the date first a	bove written.	_ ••
ICON	CHAR	TER SCHOO	Garden	City, 5	STATE OF IDA	AHO
		12		CERTIFIED	PERSONNE	L
age same				CHAIRMAN,	BOARD OF	
DIRECTORS	20					
Attest:	1	, ~		ADMINISTRA	TOR OR CLE	RK
	100				30	
	NY-					

THIS CONTRACT, made this17th	day of	May	year of _	_2024, by and between
ICONandJulie Schindler	Charter S	chool in	Garden City	, Idaho ("the School"),
Julie Schindler	("tr	ne Certified	Personner").	
WITNESSETH:				
The School hereby employs the Certifier 24/25 school year, consisting of a services a sum ofForty Nine Thousand1/12 shall be payable on the1st August year of _2025 employees by the School.	period of1 d Five Hundred day(s) of t	forty Two do	days, and agrees ollars and Sixty Four September	to pay the Certified Personnel for sai cents_ (\$_49,542.64), of which , year of 2024 to
2. Assignment(s):	0.75 FTF Music	and Flectiv	es Instruction	and such other
duties as may be assigned by the School	for which the (Certified Per	sonnel is properly ce	ertified and endorsed
 The Certified Personnel agrees to perfor standards and to have and maintain the subjects during all times that performan It is understood and agreed between the the policies of the School which are, by a set forth herein. 	legal qualification is required he parties that the	ions require pereunder. his Contract	d for certification or s subject to the app	to teach in the aforesaid grades or licable laws of the State of Idaho and
 Any material false statement knowingly sufficient ground for voiding this Contract 	ct.			
 The School Board of Directors may term the school year stated in Section 1 of thi institutes a reduction in force pursuant t employment relationship between the S 	s contract, with to Section 33-52	out owing a 22A, Idaho C	ny further compens ode, resulting in the	ation, in the event that the Board
 It is mutually understood and agreed by construed as a waiver of any of the right State of Idaho, except as expressly stated 	s, powers, privi	leges, or du	at nothing herein co ies of either party h	ontained shall operate or be ereto, by and under the laws of the
 The terms of this Contract shall be subjetened any, applicable for the same school year pursuant to Section 33-522, Idaho Code. 	as this Contrac	nt and adjus t, including,	tment to conform to but not limited to, a	o the terms of a Master Contract, if mendments or modifications made
N WITNESS WHEREOF the School has cause Personnel has executed the same all on the	d this Contract date first above	to be execu e written.	ted in its name by It	s proper officials and the Certified
ICON CHARTER SCHOOL	Garden Cit	У	_, STATE OF IDAHO	
			FIED PERSONNEL	6-11-2024
A TEN	1		MAN, BOARD OF DI	
A 3	4—		emonado Carino de Maria de Carino de Car	

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THI	S CONTRACT, made this1	7th day of	May	year of 2	024 by and between
-	100,019	Charter !	School in	Garden City	, Idaho ("the School"),
anc	i Michael Shane	("t	the Certified F	ersonnel").	, isomo i the seriou j
W	ITNESSETH:				
	services a sum or _ Sixty Six The	ousand Fifty Six dollars of the monthsSe	178 and Eighty Six ptember	days, and agrees to cents_ (\$_66,056.86_ . year of 202	pay the Certified Personnel for sa), of which _1/12 shall be 4 to August
2,	Assignment(s):	1.0 FTE 6"	Grade Instru	ction	and such oth
	duties as may be assigned by the	ne School for which the	Certified Per	sonnel is properly certi	fied and endorsed.
3.	The Certified Personnel agrees standards and to have and mai subjects during all times that p	ntain the legal qualifica	tions require	the School in accordar d for certification or to	nce with the highest professional teach in the aforesaid grades or
4.	It is understood and agreed be			continue to the confi	
	and the policies of the School v	which are, by reference	incornorated	berein and made a na	able laws of the State of Idano
	as if fully set forth herein, and	that no property rights	attach to this	Contract beyond the t	erm of this Contract and the
	non-renewal procedures provide	ded in Section 33-514(2)(c), Idaho Co	de.	erm or this contract and the
5.	A full year under this Contract	will count towards rene	wable contra	ct status, in accordance	e with Section 33-515, Idaho Code
6.	Any material false statement k sufficient ground for voiding the	nowingly made in the wis Contract.	vritten applica	tion for a position with	the School shall constitute
7.	It is mutually understood and a as a waiver of any of the rights Idaho, except as expressly state	powers, privileges, or o	the parties th duties of eithe	at nothing herein cont er party hereto, by and	ained shall operate or be construe under the laws of the State of
8.	The terms of this Contract shal any, applicable for the same so pursuant to Section 33-522, Ida	hool year as this Contra	ent and adjust act, including,	tment to conform to to but not limited to, ame	ne terms of a Master Contract, if endments or modifications made
IN Per	WITNESS WHEREOF the School roonnel has executed the same	has caused this Contrac all on the date first above	t to be execu ve written.	ted in its name by its p	roper officials and the Certified
	CHARTE	R SCHOOLGarden C	lity	, STATE OF IDAHO	
1	11/51			FIED PERSONNEL	
1	- John June		CERI	IFIED PERSONNEL	
-	A Se	1	CHAIR	MAN, BOARD OF DIREC	CTORS
ttte	st: \		ADMIN	ISTRATOR OR CLERK	

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TH	IIS CONTRACT, made this	_17th	day of	May	year of _	_2024_	_, by and between
	ICON		_ Charter School in _	Gar	den City		Idaho ("the School")
an	d Paul Stephens _		("the Ce	rtified Person	nel").		
W	/ITNESSETH:						
1	The School hereby ampleys t	ha Cartified	Domonnol municipal	+- C+' 22	5205(2)		
1.	The School hereby employs the	ricting of a r	Personnel pursuant	to Section 33	-5206(3), Idaho Co	de, for	the duration of the
	24/25 school year, cons	Three The	send These Usedeed	days, ar	a agrees to pay th	e Certii	ried Personnel for said
	services a sum of Seventy	hla an the	sand inree Hundred	Ninety Six do	llars and Forty Ihr	ee cent	s_ (\$_73,396.43_), of
	which _1/12 shall be paya	bie on the	tst day(s) of tr	ne months	September		year of2024, to
	August, ye employees by the School.	ar or _2025	s_, inclusive, and suc	n other mone	etary benefits as ac	corded	to its certificated
	employees by the school.						
2.	Assignment(s):		_1.0 FTE Math Instru	ction			and such other
	duties as may be assigned by	the School f	for which the Certifie	ed Personnel i	s properly certified	and er	ndorsed.
3.	The Certified Personnel agree	s to perforr	n all assignments ma	de by the Sch	ool in accordance	with th	e highest professions
	standards and to have and ma	aintain the l	egal qualifications re	quired for ce	rtification or to tea	ch in th	e ingliest professione
	subjects during all times that				timedian or to tee	CIT III CI	ic aroresalu grades o
	•		io io roquii cu nercun	uc			
4.	It is understood and agreed b	etween the	parties that this Con	tract is subject	ct to the applicable	laws o	f the State of Idaho
	and the policies of the School						
	fully set forth herein, and that						
5.	A full year under this Contract	will count t	towards renewable o	ontract statu	s in accordance w	ith Sact	ion 33,515, Idaha
	Code.			orrer det stata	s, in accordance w	ill Ject	1011 55-515, Ida110
6.	Any material false statement l	knowingly m	nade in the written a	pplication for	a position with th	e Schoo	l shall constitute
	sufficient ground for voiding t	his Contract	t.				
7	It is mutually understood and	agrand by a	and hotales the new		: b ;		
	It is mutually understood and						
	construed as a waiver of any of State of Idaho, except as expre			or duties of e	ither party hereto,	by and	under the laws of the
	The terms of this Contract sha			adjustment t	o conform to the		E- Master Castral :
	any, applicable for the same s						
	pursuant to Section 33-522, Id		as this Contract, inclu	ung, but not	iimited to, amend	ments	or modifications mad
	parault to occion 55 522, 10	uno couc.					
NV	WITNESS WHEREOF the School	has caused	this Contract to be	executed in it	s name by its prop	er offici	als and the Certified
Per.	sonnel has executed the same	all on the d	late first above writt	en,			
_IC	ON CHARTER SCHOOL	GARDEN	CITY,	STATE OF IDA	АНО		
	Paul_G. Stephens						
1	The same of the sa	2	^		IFIED PERSONNEL		
1	and the second	1		HAIRMAN, B	OARD OF DIRECTO	RS	
ttes	st:		Α	DMINISTRAT	OR OR CLERK		
			1		The second secon		

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

10	ON	1/th	day of	May	of _2024_ by and between
and	Wendy Wheel	ock	Charter School in	Garden City	of2024, by and between , Idaho ("the School"
WITNES	CETH	BULL HOLL	(the Co	ertified Personnel").	
payable	on the1st d	ix Thousand Fifty av(s) of the mon	Six dollars and Eigh	Section 33-5206(3), Idaho days, and agrees to pay sty Six cents_ (\$_66,056.86_ , year of2024 other monetary benefits as	Code, for the duration of the the Certified Personnel for sail), of which _1/12 shall be, to accorded to its certificated
such oth	er duties as may be	assigned by the	FTE Special Educati	ion Instruction	and
		0 0, 0,0	school for which the	e Certified Personnel is prop	erly certified and endorsed
standard	lined Personnel agre is and to have and r	ees to perform al	I marine	by the School in accordance	with the highest professional ach in the aforesaid grades or
fully set f	orth herein, and the	at no property rig	thts attach to this Co	it act beyond the term of t	of this Contract the same as if his Contract.
A full yeaCode.	r under this Contrac	t will count towa	rds renewable conti	ract status, in accordance w	th Section 33-515, Idaho
5. Any mate sufficient	rial false statement ground for voiding	knowingly made this Contract.	in the written applic	cation for a position with the	School shall constitute
State of lo	iaho, except as expr of this Contract sha	essly stated in that all be subject to a	rers, privileges, or du is Contract. mendment and adiu	hat nothing herein containe ities of either party hereto, l stment to conform to the te but not limited to, amendm	by and under the laws of the
	- Jacob 1 35-322, 10	iano code.			
ersonnel has	HEREOF the School executed the same	has caused this (all on the date fi	Contract to be execurst above written.	ted in its name by its proper	officials and the Certified
ICON A CI	HARTER SCHOOL _	- GARDEN CITY	STATE	E OF IDAHO	
1	West of the second	300	CERTI	FIED PERSONNEL	
		3			
-		シゴ	CHAIRM	MAN, BOARD OF DIRECTORS	

IIS CONTRACT, made this17th ICON Id Lynnette White	Charter School in	Gardon City	. Idaho ("the School")
	("the Certified to		
/ITNECCET!!	(the defined i	ersonnel").	
/ITNESSETH:			
The School hereby employs the Certific24/25 school year, consisting of a services a sum _Thirty Five Thousand N _1/12 shall be payable on the1sAugust year of _202 employees by the School.	Nine Hundred Sixty Four dollar day(s) of the months	days, and agrees to p s and Twenty Five cen	pay the Certified Personnel for said
Assignment(s):	0.49 FTF Science Instruction		
be assigned by the School for which the	e Certified Personnel is proper	v certified and endor	and such other duties as may
The Certified Personnel agrees to performant standards and to have and maintain the subjects during all times that performant subjects during all times that performance subjects during the subject during t	e legal qualifications required ince is required hereunder.	for certification or to	teach in the aforesaid grades or
It is understood and agreed between the policies of the School which are, by set forth herein.	he parties that this Contract is reference, incorporated herei	subject to the applica n and made a part of	ble laws of the State of Idaho and this agreement the same as if full
Any material false statement knowingly sufficient ground for voiding this Contro	y made in the written applicati act.	on for a position with	the School shall constitute
The School Board of Directors may tern the school year stated in Section 1 of th institutes a reduction in force pursuant employment relationship between the	nis contract, without owing and to Section 33-522A, Idaho Coo	further compensation for the termination for the termination of the te	n, in the event that the Board
It is mutually understood and agreed by as a waiver of any of the rights, powers, Idaho, except as expressly stated in this	, privileges, or duties of either	nothing herein conta party hereto, by and	ined shall operate or be construct under the laws of the State of
The terms of this Contract shall be subjo any, applicable for the same school year pursuant to Section 33-522, Idaho Code	r as this Contract, including, bu	ment to conform to th ut not limited to, ame	e terms of a Master Contract, if ndments or modifications made
NITNESS WHEREOF the School has caus sonnel has executed the same all on the	ed this Contract to be execute date first above written.	d in its name by its pr	oper officials and the Certified
CON CHARTER SCHOOL	LGarden City	, STATE OF IDAHO	
	CERTIF	IED PERSONNEL	
	CHAIRM	AN, BOARD OF DIREC	TORS
it: D	4814	STRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made the	2410	day of	April	year of _	2024by:	and between
10,014		Challer Si	chool in	Barrieri City		Maho ("tree School")
and Names White						

WITNESSETH:

- The School hereby employs the Certified Responses pursuant to Section 33-5206(3), Idaho Code for the duration of the __24/25___stheol year, consisting of a period of ___5.79__days, and agrees to pay the Certified Response for said services a sum of _seventy Three Thoseand Three Hundred fenety Six daffars and Forty Three cents _(5_73,364.81), of which ___372__shall be payable on the ___38__days) of the months __september__year of _2034__to _August __year of _2025__ inclusive, and such other monetary benefits as accorded to its cyclidicated employees by the School.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required for exemple;
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and mode a part of this agreement the same as if fully set forth herein.
- Any material table statement knowingly made in the writter application for a position with the School shall construct sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of the contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 23-3224, Idaho Code, resulting to the termination or reduction of the employment relationship between the School and the certified Personnel.
- It is mustisely understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the Laws of the State of Idano, except as expressly stated in this Contract.
- 8. The turms of this Contract shall be subject to amendment and adjustment to conform to the turms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 13 522, afairo Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Cortified Personnel has executed the same all on the date first above written.

When White Charles City STATE OF IDAHO

NIEMAN, BOARD OF DIRECTORS

The game of their was proposed between to funded the Lattice, make Carbo, and adoptional by the latter Super-constrained of Prints, inclinations and advantage for small by the Prints of their Super-constrained of Prints in the Super-constrained of Prints in the

ICON	Charter School in	May Garden City	year of2024, by an	
Melissa Sullivan	("the Certified	Personnel").	, Idano ("ti	he School"), and
WITNESSETH:				
1. The School hereby employs the Certified 24/25 school year, consisting of a paid services a sum of Fifty Five Thous shall be payable on the list day(s) August year of 2025 employees by the School.	and Forty Seven doll of the months Septe	ars and Thirty Two ce	grees to pay the Certified	Personnel for of which _1/12
2. Assignment(s):	0.75 FTE English	Instruction		
may be assigned by the School for which	the Certified Person	nel is properly certified	and su	ich other duties a
The Certified Personnel agrees to perform standards and to have and maintain the less subjects during all times that performance. It is understood and agreed between the particles of the School which are the performance.	gai qualifications req is required hereunde	urred for certification er.	or to teach in the aforesa	id grades or
policies of the School which are, by refere forth herein.	ence, incorporated he	rein and made a part of	f this agreement the same	e as if fully set
Any material false statement knowingly m ground for voiding this Contract.	ade in the written app	olication for a position	with the School shall co	nstitute sufficien
The School Board of Directors may termin school year stated in Section 1 of this cont reduction in force pursuant to Section 33- relationship between the School and the C	tract, without owing a 522A. Idaho Code, re	any further compensat	ion in the most that the	D
It is mutually understood and agreed by an waiver of any of the rights, powers, privile except as expressly stated in this Contract.	ges, or duties of eith	that nothing herein co er party hereto, by and	ontained shall operate or l I under the laws of the St	be construed as a ate of Idaho,
The terms of this Contract shall be subject applicable for the same school year as this to Section 33-522, Idaho Code.	to amendment and ad Contract, including,	ljustment to conform t but not limited to, am	o the terms of a Master C endments or modification	contract, if any, as made pursuant
WITNESS WHEREOF the School has cau prsonnel has executed the same all on the da	sed this Contract to b te first above written.	ne executed in its name	e by its proper officials as	nd the Certified
			1	×.
ICON CHARTER SCHO	Van	, STATE (CERTIFIED PERSO CHAIRMAN, BOAR ADMINISTRATOR C	NNEL D OF DIRECTORS OR CLERK	

T	HIS CONTRACT, made this30th day ofApril year of2024, by and between						
_	Charter School inGarden City, Idaho ("the School"), andGlynn Bennion						
1	the Certified Personnel").						
٧	VITNESSETH:						
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school year basis, solely for the duration of the24/25 school year, consisting of a period of179 days, and agrees to pay the Certified Personnel for said services a sum of _ Seventy Three Thousand Three Hundred Ninety Six dollars and Forty Three cents_ (\$_73,396.43_), of which1/12 shall be payable on the _1st day(s) of the monthsSeptember, year of _2024, toAugust year of _2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.						
2.	Assignment(s):						
3.	The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.						
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.						
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.						
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.						
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.						
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.						
IN Ce	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the rtified personnel has executed the same all on the date first above written.						
	ICON CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO						
Total Control	CERTIFIED PERSONNEL						

Attest:

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 1 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____2nd__ ___day of _____May___ __year of __2024__, by and between _ICON______ Charter School in _____ Garden City_____, Idaho ("the School"), and ___Jodie Crockett ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one schoolyear basis, solely for the duration of the ___24/25___ school year, consisting of a period of _____179__ agrees to pay the Certified Personnel for said services a sum of _ Sixty Six Thousand Fifty Six dollars and Eighty Six cents__ (\$_66,056.86_), of which __1/12__ shall be payable on the _1st __ day(s) of the months _ September _ year of _2024__, to ___ August____ year of _2025___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Assignment(s): __1.0 FTE English Instruction__ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written. CHARTER SCHOOL ____ GARDEN CITY ____, STATE OF IDAHO CERTIFIED PERSONNEL

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK